

JOB DESCRIPTION

NAME:		HIRE DATE:	
JOB TITLE:	Laborer/Groundsman	REPORTS TO:	Foreman/GF
OPERATING UNIT:		SUPERVISION OF:	

ElectriCom, a Utility Construction company founded in 1960, has experienced continuous growth since its inception. The company takes pride in focusing on family values both in the workplace and with its customer base. ElectriCom seeks employees with the ability and desire to work for a progressive company. ElectriCom offers a competitive package for both wages and benefits. Employees who show quality performance will have the opportunity for advancement and further development of skills. ElectriCom is an Equal Opportunity Employer.

JOB FUNCTION/PURPOSE

Candidate will be required to operate hand and power tools of all types, including air hammers, earth tampers, chainsaws, trenching equipment and a variety of other equipment and tools. Activities such as cleaning and preparing work sites, clean-up of debris or waste materials and loading/unloading of materials will be primary functions.

DUTIES AND RESPONSIBILITIES

- Safety First!
- General labor at construction/service sites.
- Flexible hours, including overtime required
- Location of job sites will dictate out of town travel.
- Must be willing to learn and grow with organization.

COMMUNICATION RESPONSIBILITIES/ORGANIZATIONAL RELATIONSHIPS

- Candidate will be expected to interact with and communicate well with Management, co-workers and customers.

EDUCATION & EXPERIENCE

- Candidate will have a valid driver's license (CDL a plus!)
- Background checks, drug testing and I-9 verification required.
- Prior experience would be a plus, but not required.

Employee		Line Manager	
Date		Date	
Signature		Signature	