

## JOB DESCRIPTION

<b>JOB TITLE:</b>	OSP Fiber Construction QA Inspector	<b>REPORTS TO:</b>	Construction Manager
<b>LOCATION:</b>	Bandera, TX	<b>SUPERVISION OF:</b>	N/A

ElectriCom, a Utility Construction company founded in 1960, has experienced continuous growth since its inception. The company takes pride in focusing on family values both in the workplace and with its customer base. ElectriCom seeks employees with the ability and desire to work for a progressive company. ElectriCom offers a competitive package for both wages and benefits. Employees who show quality performance will have the opportunity for advancement and further development of skills. ElectriCom is an Equal Opportunity Employer.

### JOB FUNCTION/PURPOSE

The OSP Construction Inspector monitors and inspects construction activities to ensure requirements of design, drawings, specifications, regulations, and industry practices are being met in a safe, efficient, and environmentally sound manner. This position delivers quality assurance of all construction activities, providing confidence that requirements are consistently fulfilled. The inspector will coordinate various activities on the project and also take detailed records of the installed fiber cable plant.

### DUTIES AND RESPONSIBILITIES

- Demonstrate positive leadership to motivate team members and ensure values of organization are represented in all facets of Safety, Quality, and Productivity
- Candidate will perform inspection activities to assess conformance of products, components, subassemblies and/or systems to ensure the design as defined by the engineering drawings.
- Ensures project permitting requirements are followed including pre and post-project notifications.
- Witness and monitor work activities, inspections, and testing in accordance with approved quality plans, site surveillance plans, procedures, and processes
- Ensure compliance with NESC and Industry Specifications while OSP is being constructed
- Completes daily running as-builts for quantity verification and tracking
- Perform quality inspections on work currently performed or work that has been recently completed, utilizing established checklists and/or other quality related documents
- Documents and reports inspection finding and construction activities to meet standards, industry practices, and environmental guideline. Communicates findings to crews, supervisors, and management as appropriate
- Creates organizational value by implementing innovative solutions and best practices
- Conduct safety audits on a periodic basis.
- Ensures all on-site personnel comply with company and project procedures, safety program requirements, work rules, etc. and document all violations. Notify project management, and recommend/implement corrective actions as required.

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### COMMUNICATION RESPONSIBILITIES/ORGANIZATIONAL RELATIONSHIPS

- Provide organizational support to project/field managers as necessary
- Be able to speak/communicate clearly with customers, employees, and utility inspectors/regulators.

### PHYSICAL REQUIREMENTS

- Ability to lift and/or pull 100 pounds several times each day
- Ability to endure long periods of standing, sitting, or walking
- Bending, twisting, squatting, reaching above the head several times per day
- Continuous use of both hands to operate hand tools and perform other duties
- Ability to work full-time, in an outdoor environment and in all weather conditions

### EDUCATION & QUALIFICATIONS

- 2 – 5 years of experience with inspection/quality control responsibilities
- Thorough understanding of utility industry practices/standards, operations, contract management
- Self-starter with integrity and confidence who strives to achieve in even the most challenging environments with limited supervision
- Team player with well-developed interpersonal skills who is comfortable in a cross-functional, multi-cultural environment
- Strong communication and writing skills with the ability to clearly explain issues to contractors and fellow employees
- Strong attention to detail
- Ability to meet strict deadlines
- Good time management
- Must have a valid driver's license and an acceptable motor vehicle driving record
- Ability to read and understand maps, drawings, and diagrams for fiber construction.
- Fiber and Outside Plant construction knowledge .
- History of adhering to safety procedures and practices.
- Ability to work independently, as well as in a team-oriented environment.
- High degree of focus and attention to detail/strong organizational skills.
- Must be able to lift a minimum of 50 lbs. and perform repetitive physical motions of bending, standing, climbing, and walking in construction zones.

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### BENEFITS

- Option of choosing between 4 medical benefit plans
- Dental is offered
- Company paid life insurance
- Short and Long term disability
- Vacation accrual begins after 60 days of employment
- 6 Paid Holidays after 60 days of employment
- 16 hours of Personal Business time are awarded January 1<sup>st</sup> after one year of consecutive employment
- 401(k) Savings Plan with company match