

JOB DESCRIPTION

NAME:		HIRE DATE:	TBD
JOB TITLE:	Foreman - Aerial Fiber Line-Crew	REPORTS TO:	Supervisor
LOCATION:	Bandera, TX	SUPERVISION OF:	Line Crew

ElectriCom, a Utility Construction company established in 1960, has experienced continuous growth since its inception. The company takes pride in focusing on family values both in the workplace and with its customer base. ElectriCom seeks employees with the ability and desire to work for a progressive company. ElectriCom offers a competitive package for both wages and benefits. Employees who show quality performance will have the opportunity for advancement and further development of skills. ElectriCom is an Equal Opportunity Employer.

JOB FUNCTION/PURPOSE

An Aerial Lineman Foreman is primarily in charge of crews within our Divisional Units (Electrical, Gas, Communications, Right of Way, and Storm Work) and has the direct responsibility for people, safety, project management, and onsite client relations. Foremen typically have 3 – 4 crew members reporting directly to them.

DUTIES AND RESPONSIBILITIES

- Planning and initiating Projects within the respective Divisional Unit.
- Establishing and enforcing OSHA and Customer Safety Requirements for crew.
- Implementing and enforcing State D.O.T Traffic Control Work zone plans
- Applicant must have effective management and leadership skills with a willingness to share skills/knowledge with crew to develop individual members.
- Managing project plans and coordinate crew to meet deadlines.
- Keep detailed record of work activity
- Read and interpret engineering plans and specifications
- Understanding of separation and clearance regulations
- Applicant must be willing to work flexible hours, including overtime.
- Applicant must be willing to travel out of town.
- Ability to perform essential functions
- Ability and willingness to follow direction from Supervision
- Willingness to work both individually and in a team environment
- Ability to communicate professionally with co-workers, homeowners, and customers

PHYSICAL REQUIREMENTS

- Ability to climb numerous telephone poles daily, approx. 20' in height
- Ability to lift and/or pull 100 pounds several times each day
- Ability to endure long periods of standing, sitting, or walking
- Bending, twisting, squatting, reaching above the head several times per day
- Continuous use of both hands to operate hand tools and perform other duties
- Ability to work full-time, in an outdoor environment and in all weather conditions

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EDUCATION & EXPERIENCE

- Must have 5+ years' experience in the utility/construction industry as a Line-crew Foreman.
- Experience with commercial deliveries and transport.
- Driver's license is required, with clean driving record
- Valid CDL-A is strongly desired.
- Ability to pass a DOT physical
- Aptitude for training and skills transfer.
- Candidate must pass a drug screen; background check; complete I-9 verification for Homeland Security and complete orientation and safety requirements.

BENEFITS

- Option of choosing between 4 medical benefit plans
- Dental is offered
- Company paid life insurance
- Short and Long term disability
- Vacation accrual begins after 60 days of employment
- 6 Paid Holidays after 60 days of employment
- 16 hours of Personal Business time are awarded January 1st after one year of consecutive employment
- 401(k) Savings Plan with company match